

Louisiana Teacher Salary Satisfaction Survey 2018

School funding in Louisiana has remained stagnant for most of the last decade, and our teacher salaries are now about \$2,000 below the Southern regional average. Another budget crisis is looming, and yet our legislature has taken no steps to avert it.

In some states, teachers and school employees have acted to demand pay raises and better funding for schools. Actions in West Virginia, Oklahoma and Kentucky had positive results for educators.

Please complete this survey. Let the Louisiana Federation of Teachers know what you think about salaries in our state, and what you think will help correct the situation.

What is your School District:

Is your school site:

K-Elementary

Middle

High School

3. The most recent surveys show that Louisiana teachers' average salary is \$49,745. Is your current salary:

Above \$49,745

Below \$49,745

4. The **state** has not funded a permanent teacher pay raise in nine of the past 10 years. Have you received a **local** pay raise in the past five years (not including salary step increases).

Yes

No

5. Has your school district frozen salary steps in the past five years?

Yes

No

6. Local salary schedules now include a "merit" component in addition to years of service and academic degrees earned. Do you think this makes it more or less likely that you will advance on the salary schedule?

More likely

Less likely

7. Does your school district have a salary schedule that is easy to understand?

Yes

No

8. Does your district salary schedule have more than 20 steps?

Yes

No

9. Have you considered leaving the profession because of low pay?

Yes

No

10. Teacher salaries are paid from a combination of state and local funds. Do you believe the state or your local school board should fund substantial pay raises?

State

Local

A combination of both

11. Would you be more willing to support a sales tax or a property tax to fund pay raises from your local school board?

Sales tax

Property tax

Both

Neither

12. Should local Industrial Tax exemptions be limited in order to fund pay raises from your local school board?

Yes

No

13. Would you support a small state income tax increase in order to fund pay raises from the state?

Yes

No

14. Should the state limit business tax exemptions and rebates in order to fund pay raises for educators?

Yes

No

15. Please rank the issues that you believe are the most important ones facing our schools today (click and drag items to make your list).

Salaries

Discipline

School safety

Teacher evaluations

Building conditions

Parental involvement

16. Which of these steps are you willing to take to win significant pay raises (click all that apply)?

Petition to local school board

Petition to lawmakers in Baton Rouge

Demonstration at local school board meeting

Mass demonstration at state capitol in Baton Rouge

Local walkout/strike

Statewide walkout/strike

Personal information (Not required, but complete if you'd like to receive updates from LFT)